

HONG KONG TEAM PLAYER SELECTION AND APPEAL MECHANISM

In line with the guidelines from subvented bodies and governing bodies, Hong Kong Baseball Association (HKBA) developed a set of player selection guidelines for selecting Hong Kong representatives to the international events as well as local major events. The following procedure should be applied to from time to time, no exception will be granted.

To follow the guidelines from Corruption Prevention Department of ICAC, HKBA formulated a mechanism for declaring conflict of interest (see appendix I), the declaring member should withdraw or should not be appointed in the following panel.

1. Selection Criteria

The assigned coaching team should follow a set of player selection criteria that was jointly set and agreed with the Player Development Section and Coach Development Section of HKBA prior to the training.

General guidelines on selection criteria include but not limited to, allocation of weighing to each of the following criteria may be determined before publicizing the selection.

a) Skill Criteria

- i) Physical Performance
- ii) Training Performance
- iii) Competition Performance (may include local league and overseas tournament)
- iv) Strategy Execution

b) Non -Skill Criteria

- i) Attendance Records
- ii) Obedience and Attitude
- iii) Contribution to Team

2. Selection Procedure

The coaching team should provide a monthly training progress report to the Board of Directors and a completed evaluation report and recommendation should be provided to the Player Selection Panel to endorse the final team roster.

Any change of selected player(s) may be considered subject to valid reasons with evidence proof.

Any selected player who violates the rules and regulations of Hong Kong Team (see appendix II) may be discharged from the team and an appropriate penalty will be determined by the Player Disciplinary Committee (see appendix III).

3. Players Selection Panel

A Player Selection Panel is assigned by the Board of Directors and members of the Panel include: (as at 25 October 2014)

- i. Vice Chairman of Elite Training, Ex Officio member
- ii. Vice Chairman of Games & Promotion, Ex Officio member
- iii. Secretary General, Ex Officio member
- iv. Two Directors, on rotation basis

Duties and Rights of Players Selection Panel

- To review and endorse the recommendations of players selection from the Coaching Team.

The Panel may request the coaching team to provide supplementary information about the selection if requires.

The Panel may invite the training observer(s) to provide information about the training if necessary.

4. Players Selection Appeal Panel

The Player Selection Appeal Panel is appointed by the Chairman of HKBA and members of the Panel include:

- i. Financial Controller, or Treasurer in his/her absence, Ex Officio member
- ii. Two Directors to be appointed by the Chairman

Duties and Rights of Players Selection Appeal Panel

- To examine and conclude the complaint on the results of selection of players.

All appeal cases should be in writing and be submitted within 24 hours when the selection result is announced.

The related coaches would be invited to submit report or attend meeting with the Appeal Committee.

The decision of the Appeal Committee is final.

The results would be notified to the appellant and documented by HKBA.

Results of Appeal will be posted to general public.

If the verdict is sound, the coaching team needs to be involved to resolve discrepancies based on the decision of the Appeal Committee.

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