



TEAM HONG KONG, CHINA PLAYER SELECTION

In line with the guidelines from subvented bodies and governing bodies, The Baseball Association of Hong Kong, China (BAHKC) developed a set of player selection guidelines for selecting Team Hong Kong, China representatives for the international events as well as local major events. The following procedure should be applied to from time to time, no exception will be granted.

To follow the guidelines from Corruption Prevention Department of ICAC, BAHKC formulated a mechanism for declaring conflict of interest (see appendix I), the declaring member should withdraw or should not be appointed in the following panel.

1. Selection Criteria

The assigned coaching team should follow a set of player selection criteria that was jointly set and agreed with the Player Development Section and Coach Development Section of BAHKC prior to the training.

General guidelines on selection criteria include but not limited to, allocation of weighing to each of the following criteria may be determined before publicizing the selection.

Selection Criteria	Score [#]	Weighting ^{##}
a) Skill Criteria		
i) Physical Performance	1-10	10%
ii) Training Performance	1-10	25%
iii) Competition Performance (may include local league and overseas tournament)	1-10	10%
iv) Strategy Execution	1-10	25%
b) Non -Skill Criteria		
i) Attendance Records	1-10	5%
ii) Obedience and Attitude	1-10	15%
iii) Contribution to Team	1-10	10%

[#] Score: On a scale of 1 to 10 (10 being the highest score, 5 being an average score, and 1 being the lowest score)

^{##} (updated on 19 December 2019)



2. Selection Procedure

The coaching team should provide a monthly training progress report to the Board of Directors and a completed evaluation report and recommendation should be provided to the Player Selection Panel to endorse the final team roster.

Any change of selected player(s) may be considered subject to valid reasons with evidence proof.

Any selected player who violates the rules and regulations of Hong Kong Team (see appendix II) may be discharged from the team and an appropriate penalty will be determined by the Player Disciplinary Committee (see appendix III).

3. Players Selection Panel

A Player Selection Panel is assigned by the Board of Directors and members of the Panel include: (updated on 2 November 2018)

- i. Vice Chairman of Elite Training, Ex Officio member
- ii. Vice Chairman of Games, Ex Officio member
- iii. Secretary General, Ex Officio member
- iv. Two Directors, on rotation basis

Duties and Rights of Players Selection Panel

To review and endorse the recommendations of players selection from the Coaching Team.

The Panel may request the coaching team to provide supplementary information about the selection if requires.

The Panel may invite the training observer(s) to provide information about the training if necessary.

Selection Appeal Panel

- Please refer to the “Appeal Proceedings on Selection Decision/Disciplinary Decision”.

~END~



Declaration of Conflict of Interest by Board Members and Appointed Officials

Part A: Declaration (To be completed by Declaring Member)

To: **Chairman of the Board**

I would like to report the following existing / potential * conflict of interest situation in relation to the discussion item:

i)	Matter to be discussed by the Board
ii)	Brief description of my connection with the matter in (i) above

Signature of Declaring Member: _____

Name of Declaring Member: _____

Position of Declaring Member: _____

Date: _____

Part B: Acknowledgement (To be completed by Chairman)

To: _____ (Name of Declaring Member)

Acknowledgement of Declaration

The information contained in your declaration form dated _____ is noted. It has been decided that:

- You may continue to speak and vote on the matter as described in Part A, provided that there is no change in the information declared above.
- You may continue to speak but should not vote on the matter as described in Part A, provided that there is no change in the information declared above.
- You may remain in the meeting as an observer on the matter described in Part A, provided that there is no change in the information declared above.
- You should withdraw from the meeting and immediately return to the Secretariat any documents regarding the matter sent to you earlier.
- Others (please specify):

Signature of Chairman: _____

Name of Chairman: _____

Date: _____



中國香港棒球代表隊球員

一般守則

[適用於本會指派的隊伍]

引言

中國香港棒球代表隊運動員資格為每一個運動員夢寐以求的機會；在各級別的國際棒球賽事中，更為年輕運動員努力爭取和奮鬥的目標。能夠代表中國香港特區出席各級別的國際棒球賽事，是棒球運動員最高的榮譽。倘若能夠在奧運比賽中取得金牌，更可列為人生超卓的成就；香港中文大學亦已頒發榮譽社會科學博士學位給「風之后」——李麗珊，這是我輩運動員的最佳典範。

踏入二千年代，香港的教育亦緊跟國際的大潮流，注重年青人在「德、智、體、群、美」五育方面的健全發展，對體育、藝術有特別天份的學生，他們在專項領域的成績，已開始備受各有關機構、學校或大學的重視和肯定，不少更獲頒授獎學金，以茲鼓勵和栽培。

穿上中國香港棒球代表隊制服的球員，已成公眾人物。我們在公眾場合的一舉一動，言行舉止，都是代表中國香港特區；因此，我們必須談吐有禮、儀容整潔、制服整齊和紀律嚴明。

集訓期間，球員必須

- (1) **服從紀律** —— 代表隊球員必須聽從各工作人員教導和訓示(包括團長、領隊和教練等)，以保持良好的紀律。未經領隊和教練同意，絕對不可以擅自離開隊伍或團隊的活動範圍；
- (2) 按照總會編排的集訓行事曆，參與各項活動。練習或比賽當日隊員不得無故或無通知下缺席，球隊將不接受任何解釋及理由，將違規者紀律處分；
- (3) 不得侮辱球技較差的隊員或其他球員；
- (4) 無論練習或比賽，隊員都必須重視球品；眾隊員要團結一致，團體練習時不得呆坐；練習或比賽時，隊員不得亂發脾氣；
- (5) 隊員與隊員之間要和睦相處，互相鼓勵和支持；
- (6) 比賽期間不得向裁判作出不禮貌行為；
- (7) 無論什麼環境，都要專心和用心來打球，這是一個運動員的天職。

出外比賽期間，隊員必須遵守下列各項：

- (1) 保持「體育精神」。堅持不斷打拚、不怕吃苦、不怕輸的精神。奉公守法，遵守每一階段的「遊戲規則」，不怕艱苦，努力以赴，在生命中向自己挑戰，與人競賽，爭取奪標；有「體育精神」、「有活力、有實力、有能力」，為國家、為香港特區爭取榮譽，爭取最好的成績；
- (2) **團隊必須整體一致行動**；代表隊全體球員必須謝絕所有並非大會安排的活動、交際和應酬；每晚必須在分配之房間內就寢，爭取休息、應付連場賽事；不得隨意離開；嚴禁在房間內進行任何形式的撲克紙牌娛樂或其他遊戲，違者可被紀律處分及即時取消出賽資格；
- (3) 尊重一切會議和典禮的莊重性；在嘉賓致詞或發言時不東張西望，保持肅靜；
- (4) 球員必須遵照領隊和教練之整體戰略安排，以團隊進攻和防守為比賽目標；
- (5) 不得攻擊對方的球員或大會任何工作人員；
- (6) 不許頂撞裁判員；
- (7) 外援球員(指在港外求學的本會會員) —— 通常回港的來回機票由球員自理。
- (8) 行李儘量精簡，必須自行保管私人財物，如有損失，責任自負。

加強溝通

各隊員如有任何疑問，應直接向領隊和教練提出。若有其他寶貴的意見，亦可以書面向主席反映。

2023年3月17



THE BASEBALL ASSOCIATION
OF HONG KONG, CHINA
中國香港棒球總會

中國香港棒球代表隊隊規 <2006年11月30日第四次修訂>

1. 不作任何與代表隊身份不相稱的行為；
2. 尊重自己並對方的國旗/區旗；不沾污國家和特區的聲譽；
3. 在任何地方，尊重當地的人民、宗教、文化，遵守當地的法律；恪守棒球運動員禮儀^[註一]；
4. 執行團長、領隊、教練的指令；愛護隊友、尊重對手、服從裁決；敬重長輩、扶助弱小；
5. 刻苦鍛鍊，全力以赴，爭取勝利。

中國香港棒球代表隊紀律裁決^[註二] <2005年5月9日第三次修訂>

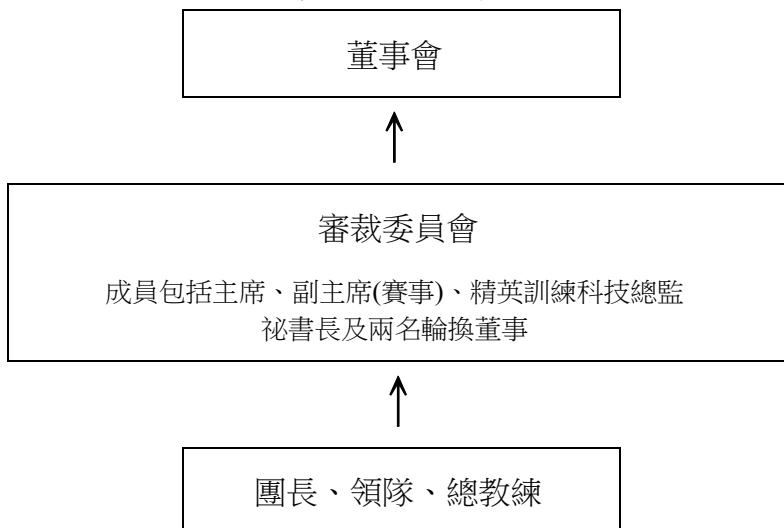
1. 勸戒
 - 犯規細節作內部存檔
 - 兩次勸戒作一次訓斥論
2. 訓斥
 - 犯規細節內部存檔
 - 作選拔參考用^[註三]
 - 兩次訓斥作一次嚴重訓斥論
3. 嚴重訓斥
 - 犯規細節內部存檔對外公布
 - 停止代表資格一次^[註四]
 - 兩次嚴重訓斥作停賽一年論
4. 停賽一年
 - 犯規細節內部存檔對外公布
 - 由裁決日起計，停止：^[註五]
 - (1) 中國香港棒球代表隊資格一年
 - (2) 香港棒球總會公開賽一年
5. 終身停賽 <2013年4月14日第四次修訂>
 - 犯事行為極其惡劣，細節內部存檔對外公布
 - 知會亞洲棒球總會 (Baseball Federation of Asia, “BFA”) 及世界棒壘球總會 (World Baseball Softball Confederation, “WBSC”)
 - 終身剝奪中國香港棒球代表隊資格並香港棒球總會一切公開賽的權利



中國香港棒球總會
THE BASEBALL ASSOCIATION
OF HONG KONG, CHINA

紀律審裁委員會

<2022年11月01日修訂版>



〔註一〕 棒球運動員禮儀指引

引言：身為中國香港棒球代表隊成員，在禮儀上所展示精神質素的高低，直接被衡量的是代表隊、特區和國家，請認真思考並執行。

- <一> 穿著整潔整齊棒球制服，上衣必須內束，除捕手外，棒球帽不可逆戴歪戴；
- <二> 列隊：站姿端正，隊形整齊，不顧左右，不互交談，專注聆聽講者；
- <三> 升旗禮：右手執帽置左上胸，隨旗幟升起，行注目禮；
- <四> 步操過檢閱台：步伐一致，由隊長發令，右手摘帽置左上胸，向檢閱台行昂首注目禮；過後，再由隊長發令還原；
- <五> 進入飯堂、會議室、大禮堂，男隊員須脫帽，女隊員除外；
- <六> 路遇各方長輩、領導、教練，脫帽，執晚輩禮；
- <七> 在賽場內、室內或人群密集處，不准吸煙；
- <八> 乘用公車，讓座予孕婦、長者、弱小；
- <九> 賽場內不出惡言，聽從指令，服從裁決，互相鼓勵，尊重對手。

〔註二〕 紀律審裁委員會可根據球員犯規性質的輕重，處以五級罰則中的任何一級；球員在裁決前有自辯權；第一至三級的最高上訴機制為常務董事會議；第四、五級的最高上訴機制為董事會全體會議。

〔註三〕 遇同一位置有一個以上選擇時；遇技術相若有一個以上選擇時；遇最後一個名額有一個以上選擇時，身帶訓斥紀錄者將首先被剔除。

〔註四、五〕 被停止代表隊資格的球員，可申請參加隨隊訓練。其目的在給予保持狀態和自省自我更新的機會。